

雇主安排移工於工作時間內 至指定醫院辦理健康檢查仍應給薪



想請問一下老闆，爲什麼我上個月
有半天的薪水被扣掉了呢？

那天上午你不是去做健康檢查嗎？
因爲沒有上班，當然就沒有薪水呀！



請留意！雇主這樣是違規的！

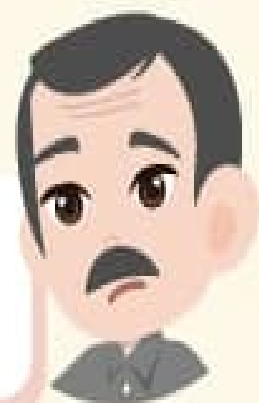
按時安排移工至指定醫院接受定期健康檢查，
是雇主的義務，所以雇主如安排移工於工作時
間內至指定醫院辦理，致移工無法出勤工作者，
雇主不得因此扣薪喔！

นายจ้างจัดให้แรงงานต่างชาติไปตรวจโรคในช่วงเวลาทำงาน
ที่โรงพยาบาลที่ทางการระบุ จึงยังต้องจ่ายค่าจ้างตามปกติ



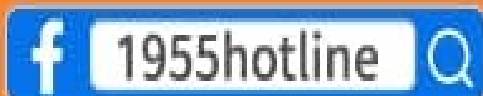
เอ้าแก่ครับ ไม่ทราบทำไมเดือนที่แล้ว
ผมถูกหักค่าจ้างครึ่งวันล่ะครับ?

ก็เข้าวันนั้นไปตรวจโรคไม่ใช่เหรอ?
เมื่อไม่ได้ทำงานก็ไม่มีค่าจ้างนะสิ!



นายจ้างมีหน้าที่จัดให้แรงงานต่างชาติไปตรวจโรคที่โรงพยาบาลที่ทางการระบุ
หากนายจ้างจัดให้แรงงานต่างชาติไปตรวจโรคในช่วงเวลาทำงาน

ส่งผลให้แรงงานต่างชาติไม่สามารถเข้าทำงานได้ตาม
ปกติ ดังนั้นห้ามนายจ้างหักค่าจ้างของแรงงานต่างชาติ!



勞動部勞動力發展署
WORKFORCE DEVELOPMENT AGENCY MINISTRY OF LABOUR

廣告

เอเย่นต์แพน ห่วงใยคุณ

When an employer arranges for a foreign worker to get a health check-up at a designated hospital during work hours they must still be paid



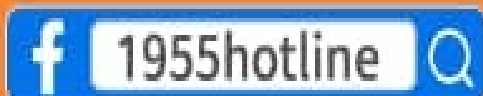
Boss, why is it that half a day's pay was deducted from my salary last month?

Didn't you get a health check-up that morning? You weren't working so of course you don't get paid for that time.



Be aware! This employer is breaking the law

Employers are legally obligated to ensure the foreign workers they employ undertake regular health check-ups. If an employer arranges for a foreign worker to get a health check-up at a designated hospital during work hours, meaning the worker is unable to work, that cannot be used as a reason to make deductions from his/her salary.



勞動部勞動力發展署
WORKFORCE DEVELOPMENT AGENCY MINISTRY OF LABOUR

廣告

Người sử dụng lao động sắp xếp người lao động nhập cư đến bệnh viện được chỉ định để **khám sức khỏe** trong giờ làm việc vẫn phải trả lương



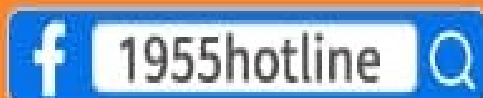
Xin hỏi sếp, tại sao tháng trước tôi bị trừ nửa ngày lương?

Sáng hôm đó cậu không phải đi khám sức khỏe sao? Vì không đi làm nên đương nhiên là không có lương rồi.



Xin lưu ý! Người sử dụng lao động làm vậy là trái quy định.

Nghĩa vụ của người sử dụng lao động là phải sắp xếp cho người lao động nhập cư đến bệnh viện được chỉ định để khám sức khỏe định kỳ, vì vậy, nếu người sử dụng lao động sắp xếp cho người lao động nhập cư đến bệnh viện khám sức khỏe trong giờ làm việc, khiến người lao động nhập cư không thể đi làm thì người sử dụng lao động không được trừ lương.



勞動部勞動力發展署
WORKFORCE DEVELOPMENT AGENCY, MINISTRY OF LABOUR

廣告

Công ty môi giới Á Thái quan tâm bạn

Majikan yang mengatur jadwal bagi pekerja migran ke rumah sakit tertunjuk untuk menjalankan pemeriksaan kesehatan, untuk itu wajib membayarkan gaji



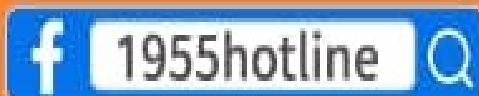
Mohon tanya bos, mengapa gaji saya dipotong setengah hari pada bulan kemarin?



Bukannya pada pagi hari itu kamu menjalankan pemeriksaan kesehatan? Karena tidak masuk bekerja, tentu saja tidak mendapat gaji!

Harap diperhatikan! Seperti ini majikan telah melanggar peraturan!

Mengatur jadwal pemeriksaan kesehatan berkala di rumah yang tertunjuk bagi pekerja migran adalah tugas tanggung jawab majikan, untuk itu jika majikan mengatur jadwal pekerja migrannya ke rumah sakit tertunjuk pada waktu kerja yang mengakibatkan pekerja migran tidak bisa masuk kerja maka majikan tidak boleh karena alasan ini memotong gaji!



勞動部勞動力發展署
WORKFORCE DEVELOPMENT AGENCY, MINISTRY OF LABOR

廣告

Pan asia man power, peduli anda